

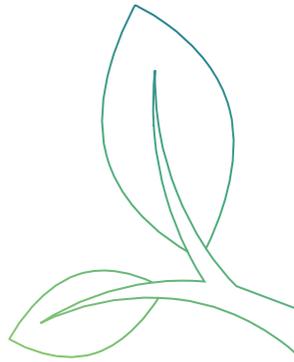


# WECKERLE MACHINES SUSTAINABILITY POLICY and REPORT 2023

WE ARE SUSTAINABLE



“We invite you to participate on our thoughts, efforts and goals.”



Dear Friends of Weckerle Machines,

Companies that want to maintain their place on this planet in the future, as well as in the heart of their customers, need to be concerned not only with themselves. Instead, they have to acknowledge their place as part of an extremely sensitive ecosystem – in economic and environmental terms.

In other words, our ethos of “We are Weckerle” obliges us to pay greater attention to the environment than ever in our business activities. Our company can only prosper if everything is going well for our planet and its people. That is why we in our companies devote attention to sustainability going forward. Everyone needs to do their bit, and of course we will all do so together.

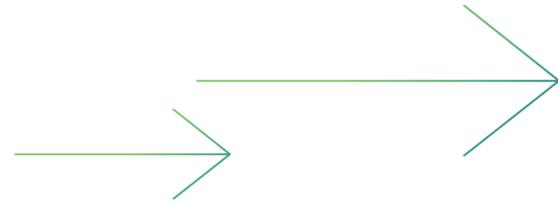
This is based on our Weckerle Sustainability Strategy, which sets out specific targets. Our world doesn’t need any more declarations of intent, but rather deeds. And we are doing something.

We invite you to participate on our thoughts, efforts and goals in this sustainability report you intend to read; and we would appreciate if you share your feedback.

Best regards,  
Thomas Weckerle



## Our Environmental and Sustainability Policy



**Environmental protection and sustainability is an important component of our corporate policy.**

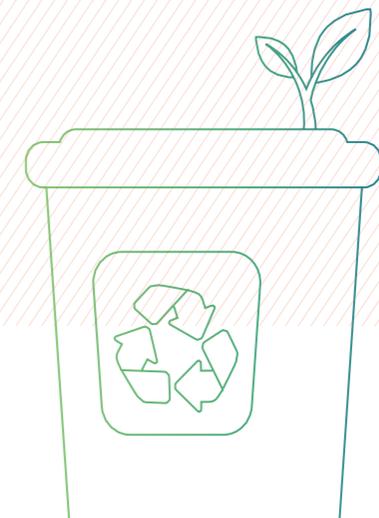
**Our goal is to reconcile profitable production and environmental protection.**

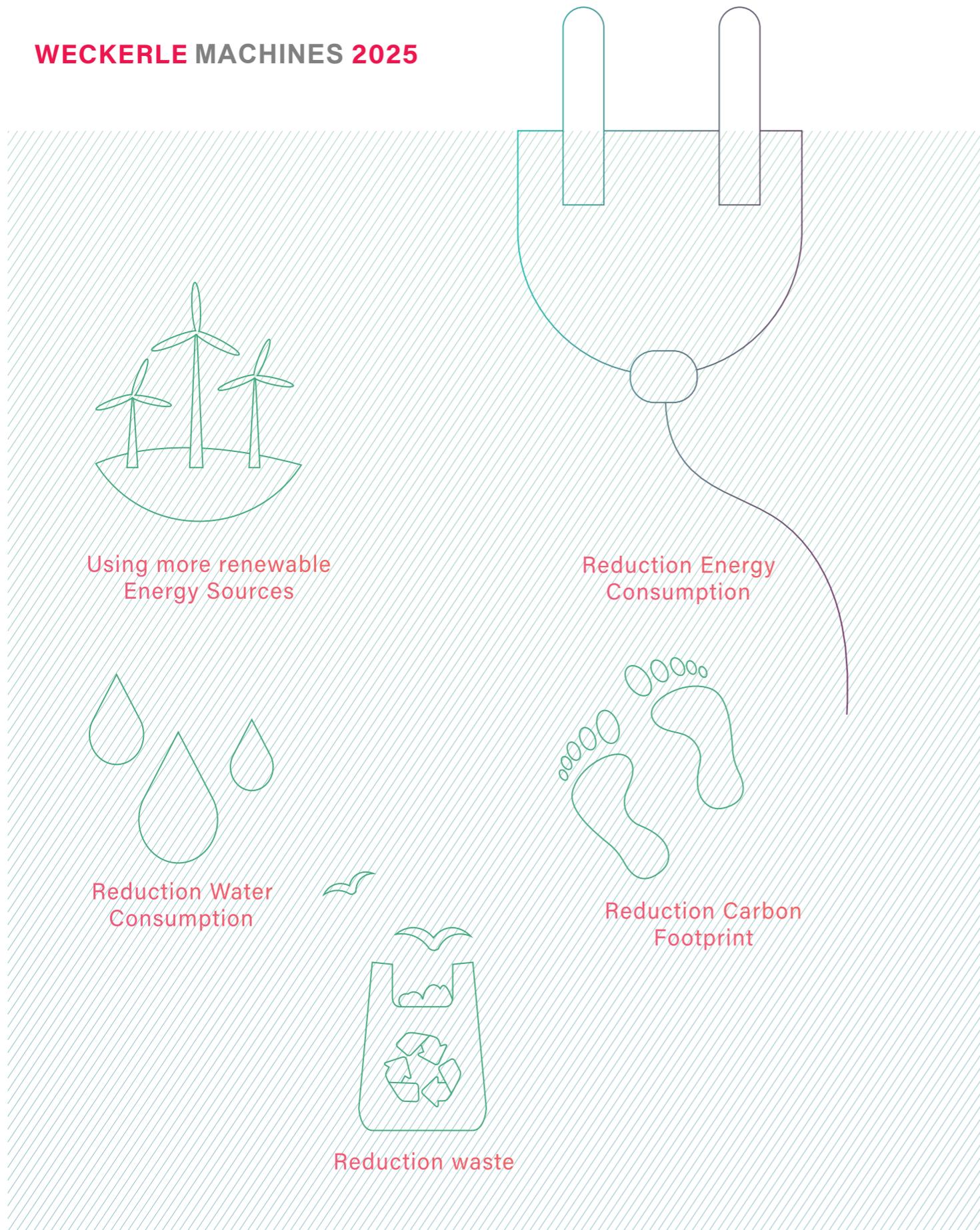
In addition, we are committed to **complying with legal and regulatory requirements** and other environmental interests.

To achieve this, we have established an **environmental management system (EMS)** for the Weckerle Machines site in Weilheim.

We are committed to the **continuous improvement** of this EMS **to improve our environmental performance** and **to prevent or reduce environmental impacts.**

We protect the climate by **reducing our CO2 emissions** and thus helping to improve living conditions on Earth today and in the future. We compensate for CO2 emissions that cannot be avoided by supporting climate protection projects, which always also benefit the everyday lives of people in developing countries. In addition, we participate annually in the CDP (Carbon Disclosure Project).





## Our Priorities Operational Footprint



The natural resources of our planet are limited and we act to reduce our Operational Footprint every day.

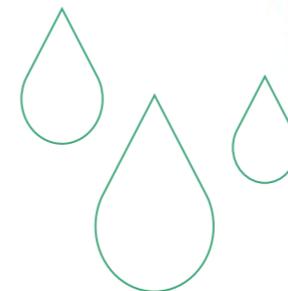
- ✦ Reduce by 10 % our energy consumption
- ✦ Increase by 5 % our renewable sources
- ✦ Reduce by 10% our carbon Footprint
- ✦ Reduce by 10 % our water used
- ✦ Decrease our waste by 10 %

### Current Status 2023

We implemented a waste, energy and water management program and we have invested in energy efficiency measures in our facilities. Since 2022 our environmental management system ist certified according to **ISO14001**.

We are participating at **EcoVadis Rating** since many years. This independent evaluation programm provides Corporate Social Responsibility (CSR) ratings of suppliers, to encourage social and environmental activities in order to reduce risks, boost innovations, and create trust and transparency between business partners.

Since 2021 Weckerle Machines was granted the Gold Recognition level. Thanks to this achievement we are amongst the top 5% performers evaluated by EcoVadis in 2021 and 2022.



## Our Path to Carbon Neutral Company



We are pleased to announce that Weckerle Machines is officially participating in the **Science Based Target Initiative (SBTi)** since July 2022.

The SBTi is a partnership between CDP, the United Nations Global Compact, the World Resources Institute (WRI) and the World Wide Fund for Nature (WWF).

Science-based targets provide companies with a clearly defined pathway to reduce emissions in line with the goals of the **Paris Climate Agreement**, helping to prevent the worst impacts of climate change and achieve future-proof business growth.

Targets are considered “science-based” if they are consistent with what the latest climate science suggests is necessary to achieve the goals of the Paris Climate Agreement – limiting global warming to well below 2 ° C above pre-industrial levels and pursuing efforts to limit warming to 1.5 ° C.

Weckerle Machines has now officially **committed to this 1.5 degree target**

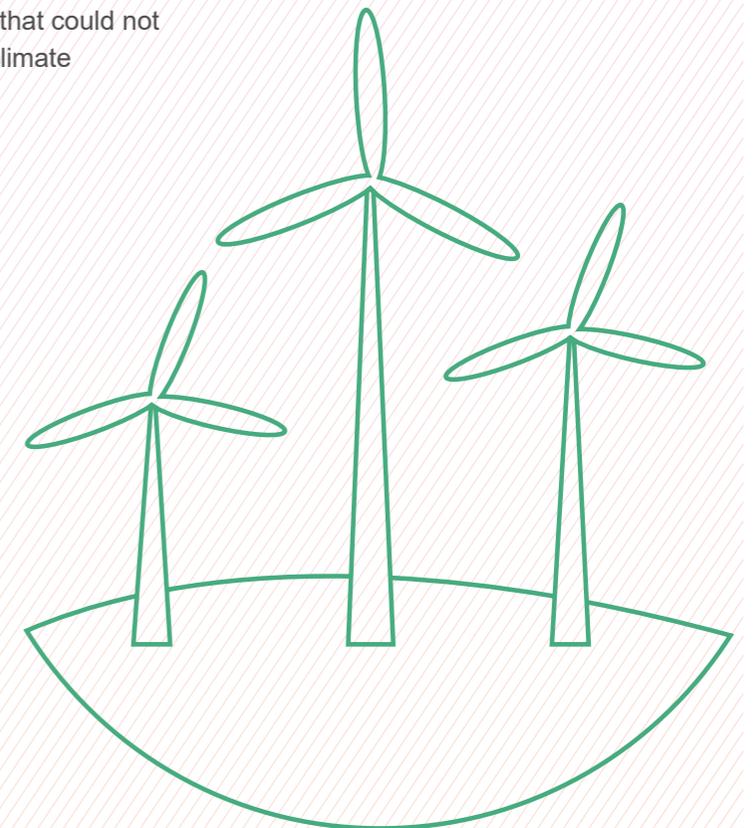
To achieve this we must reduce our Scope 1 & 2 CO2 emissions (electricity, gas and company vehicles) by 46% by 2030 compared to 2019.



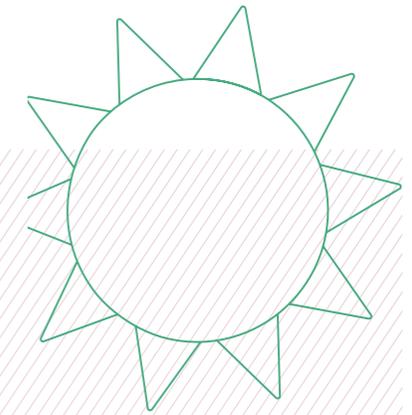
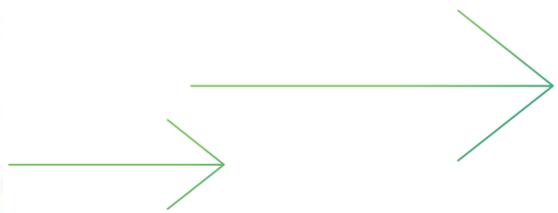
## Our Priorities CO2-Emissions

### Our Climate Change Strategy

- **CALCULATE CO2:** since many years we participate at the **Carbon Disclosure Project (CDP)**. As a non-profit-organization, CDP discloses the greenhouse gas emission of companies with the target to reduce the worldwide CO2 emissions.
- **REDUCE CO2:** Participating at CDP helps us to find out where we can reduce our CO2-Emissions.
- **COMPENSATE CO2:** we compensate all CO2 emissions (Scope 1 + 2) of our company that could not be avoided so far by supporting various climate protection projects.



# Our Path to Carbon Neutral Company



## Our Priorities CO2-Emissions

### Current Status 2023

#### CALCULATE:

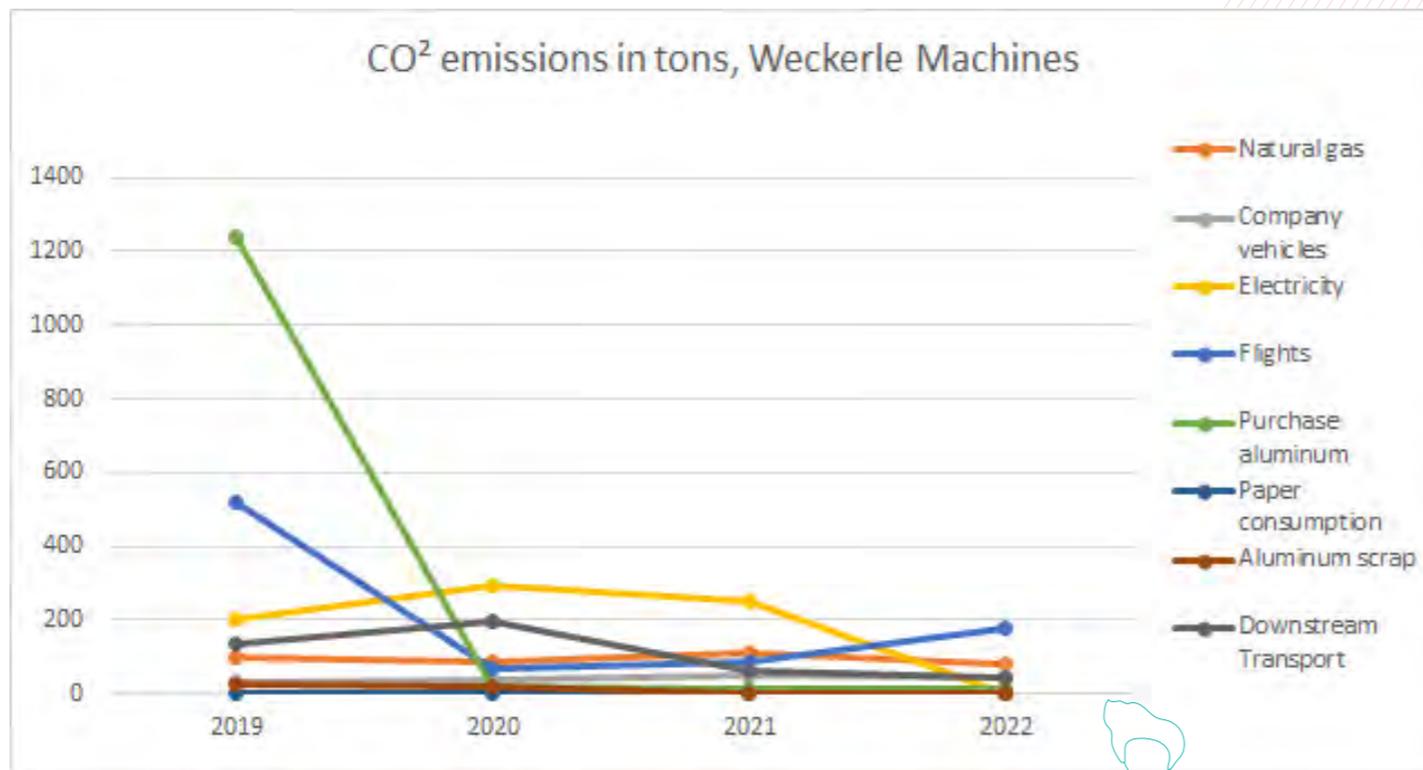
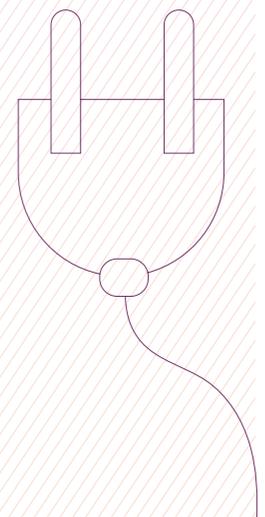
- ✦ **CDP:** In 2022 Weckerle Machines received a **B-Score** which is the same as the Europe regional average of B, and higher than the Powered machinery sector average of C.

#### REDUCE:

- ✦ Since 01.01.2022 we are sourcing **100% green electricity**.
- ✦ With three **charging stations** at the company site, we are helping to promote electromobility. Moreover new company vehicles were converted to hybrid or electric cars
- ✦ By switching from primary to **secondary aluminum**, we save approx. 96% of CO2 emissions per purchased ton of aluminum, since secondary aluminum is aluminum scrap that is remelted and cast into new ingots. No electrolysis is required for this and consequently the energy input is significantly lower.
- ✦ Flexible, **mobile working** from home allows for less commuting. In addition, an attractive **bike leasing** program is available to our employees.

#### COMPENSATE:

- ✦ In addition, helping offset the negative side of our company vehicles, electricity and gas consumption and the related CO2 emissions we contribute to several climate protection projects worldwide As we compensate all of our Scope1+2 Emissions we obtained the certificate "**Carbon neutral company**".



## Our Priorities Awareness

As a company, we have a responsibility to work for a future worth living and to anchor sustainability strategically!

We take this responsibility seriously and are pleased to announce that we are now a **participant of the United Nations Global Compact**, the world's largest initiative for sustainable and responsible corporate governance.

As a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption, and to take action in support of UN goals.

By participating, we are setting an example and committing to the ten principles of the UN Global Compact and the global Sustainable Development Goals (SDGs).

- ✔ Build a team that includes our suppliers and our customers for:
  - ✔ Sustainable innovation
  - ✔ Sustainable supplier self-assessment
- ✔ Ethics and Human Rights Audit program
- ✔ Solidarity Sourcing Projects
- ✔ Regular Training for our Employees
- ✔ 0 accidents

### Current Status 2023

In April 2021 we passed the **SMETA-Audit** (Social Compliance Audit) without any deviations.

Stating that we are a **Sedex Member** since many years is a great way to show our customers, stakeholders and investors that we are committed to being a responsible business and sourcing responsibly.



Since August 2022 we support **UN Global Compact**.

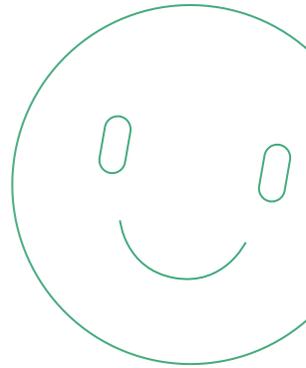
**WE SUPPORT**  
UN GLOBAL COMPACT

**HUMAN RIGHTS**      **LABOUR**

**ENVIRONMENT**      **ANTI-CORRUPTION**

**OUR COMMITMENT:**  
**MAKE THE UN GLOBAL COMPACT AND ITS TEN PRINCIPLES AN INTEGRAL PART OF OUR BUSINESS STRATEGY, DAY-TO-DAY OPERATIONS AND ORGANIZATIONAL STRUCTURE**

**#UnitingBusiness**



# Objectives and Success Indicators

We have aligned our sustainability goals with the 17 Sustainable Development Goals (SDGs) of the United Nations (UN).

SDG	Area	Basis Year 2019	status 2022	target 2025	target 2035	Success Indicators
	Energy consumption	23.292 kWh/ Mio €	41.277 kWh/ Mio €	Reduce by 10 %	Reduce by 20 %	Electricity consumption related to annual sales volume [kWh/ Mio €]
	Renewable sources	53 %	100 % green electricity	Increase by 5 %	Increase by 10 %	% Electricity generation from renewable energy sources
	Water	47,6 m³/ Mio €	75 m³/ Mio €	Reduce by 10 %	Reduce by 15 %	Water consumption related to annual sales [m³/ Mio €]
	Carbon Footprint	93,4 to/ Mio €	22,4 to/ Mio €	Reduce by 10 %	Reduce by 20 %	Annual CO2 consumption related to annual sales [tons/ Mio €]
	Waste	1,46 to/ Mio €	2,2 to/ Mio €	Decrease by 10 %	Decrease by 20 %	Waste volume related to annual sales volume [tons/ Mio €]
	Average of Safety training	3 hours	1,33 hours	4 hours	5 hours	Amount of training hours per year and per employee
	Employees Safety	6 accident	4 accident	0 accident	0 accident	Number of Accidents per year
	ISO14001 certification		ISO14001 certification			ISO14001 environmental management certification planned for 2022
	EcoVadis Score	Silver Medal	Gold Medal	Gold Medal	Platin Medal	Result of annual Ecovadis Sustainability Rating
	CDP Climate Change	C Score	B Score	B Score	A Score	Result of annual CDP (Carbon Disclosure Project) Score Report

Explanations: Compared to 2019, an additional hall was added at the site (now three buildings instead of two), which of course affects the consumption values. In addition, there was a drop in sales due to the Corona pandemic, which also affects the KPIs, as these are based on annual sales. With regard to safety training, in 2022 we concentrated on the restart after COVID and are now launching an occupational safety training offensive in 2023.

#### Contacts

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<https://www.weckerle.com/machines/sustainability/>

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