We love cosmetics.

As the premier global solutions provider in the cosmetics industry, Weckerle Cosmetics
delivers leading innovation on all aspects of contract manufacturing with full-service
beauty products for the lips, eyes, face, and body. A global leader for over 40 years, Weckerle innovation begins with our cutting-edge science and machine manufacturing technology and extends to our polished design and packaging services for the industry's leading brands. We seek to set the par for the cosmetics industry worldwide and remain one of the few contract manufacturers with true full-service capability.

For our location in Torrance, CA, we are currently seeking a

Global Technical Director, Process Excellence

Duties:

Responsible for driving the engineering, design and manufacturing process excellence for Weckerle's cosmetics products marketed to global beauty brands. Translate manufacturing strategy into operational objectives to attain a flexible and highly responsive production platform for delivering high performance results, reduce costs, and improve profits. Manage the interface between research and development, commercialization and engineering/production business units to establish the infrastructure, discipline and flexibility to effectively ramp up production of new cosmetics products and maintain uninterrupted delivery of existing ones. Work to streamline and optimize the efficiency of all engineering and manufacturing processes and systems in line with Weckerle Sales Corporation's international competitiveness goals, design/engineering intent, and quality objectives. Provide technical leadership to Weckerle USA in line with strategic goals and vision for Weckele's global operations. Direct the development of standardized production processes and systems, utilizing "best in class" and "lean" manufacturing methodologies. Formulate roadmaps and plans to determine the scope, schedule, and execution of engineering and process improvement initiatives. Define engineering requirements, including quality, equipment, time, cost, resources, and compliance. Ensure strict adherence with current company and industry safety standards and regulations, implementing the latest in cosmetics tooling, equipment, systems and material handling protocols. Manage all aspects of engineering and production, with a particular focus on production process optimization. Map, plan and optimize cosmetics production systems and engineering processes for continuous plant performance enhancement. Work with global executive team (CEO and CFO) in developing long range business goals. Recommend changes in the policies/procedures as needed.

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Requirements:

Bachelor's degree or equivalent in Mechanical Engineering, Engineering, or related field plus five (5) years of progressive engineering management, manufacturing engineering, production engineering, or related experience working with a cosmetics/personal care products company; translating manufacturing strategy into operational objectives to deliver high performance results, reduce costs, and improve profits; preparing budgets including expenditures for human resources, new equipment, and infrastructure; coordinating and implementing Technical Product Management (TPM) focused on Early Equipment Management (EEM) and Early Product Management (EPM); planning production targets focused on optimizing the use of available productive resources; executing industrial expansion plans based on the company's future needs for capacity, new equipment, new products, and automation; developing and improving process controls to attain better quality and productivity; defining and balancing work shifts to control production, productivity, and expenses; and participating in the auditing process to identify the changes and modifications necessary to maintain qualifications and certifications in accordance with regulations.

Send resume to:

Laura Hernandez, Human Resources Manager, Weckerle Cosmetics USA, Inc., 525 Maple Avenue, Torrance, CA 90503 or e-mail laura.hernandez@weckerle-us.com.

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