



# WECKERLE SUSTAINABILITY REPORT 2019



WE ARE SUSTAINABLE



“We invite you to participate on our thoughts, efforts and goals.”



Dear Friends of Weckerle companies,

Companies that want to maintain their place on this planet in the future, as well as in the heart of their customers, need to be concerned not only with themselves. Instead, they have to acknowledge their place as part of an extremely sensitive ecosystem – in economic and environmental terms.

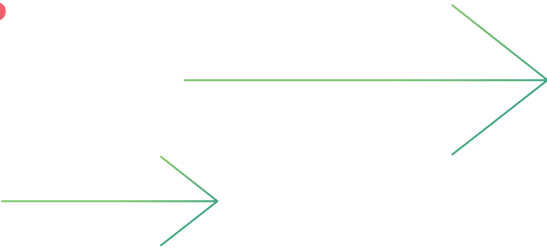
In other words, our ethos of “We are Weckerle” obliges us to pay greater attention to the environment than ever in our business activities. Our company can only prosper if everything is going well for our planet and its people. That is why we in our companies devote attention to sustainability going forward. Everyone needs to do their bit, and of course we will all do so together. This is based on our Weckerle Sustainability Strategy, which sets out specific targets. Our world doesn’t need any more declarations of intent, but rather deeds. And we are doing something. We invite you to participate on our thoughts, efforts and goals in this sustainability report you intend to read; and we would appreciate if you share your feedback since it is the first time we are publishing it.

Best regards,  
Thomas Weckerle





# Our Goals



By 2025, the Ellen MacArthur Foundation and World Economic Forum predicts that by 2050, oceans will contain more plastic than fish.

Weckerle companies also decided to prioritize on these 3 main topics:

- ✦ To INNOVATE: plastic used is designed to be safely reused or recycled
- ✦ To ELIMINATE the plastic & packaging we don't need – unnecessary packaging and items will be replaced with better alternatives
- ✦ To CIRCULATE everything, we are making sure: plastic we produce stays in the economy and never becomes waste or pollution



100 %

Leading Innovation, Waste Management  
Circular Economy

# Our Priorities Product Development

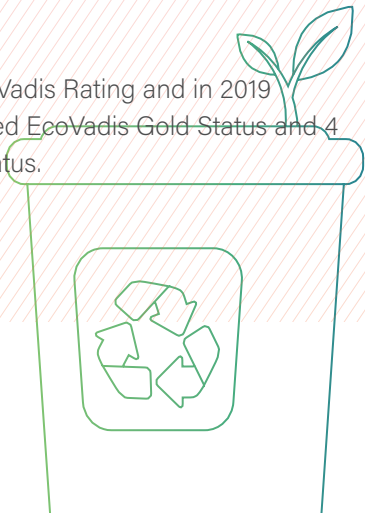
We need for our future generations to be active to decrease the global flow of plastic waste into the environment and we need to be a pioneer regarding demand of our customers. In order to achieve this, we decided to work on the Top5 alternative cosmetic packaging to recycle, reuse or reduce the plastic on our future cosmetic packaging

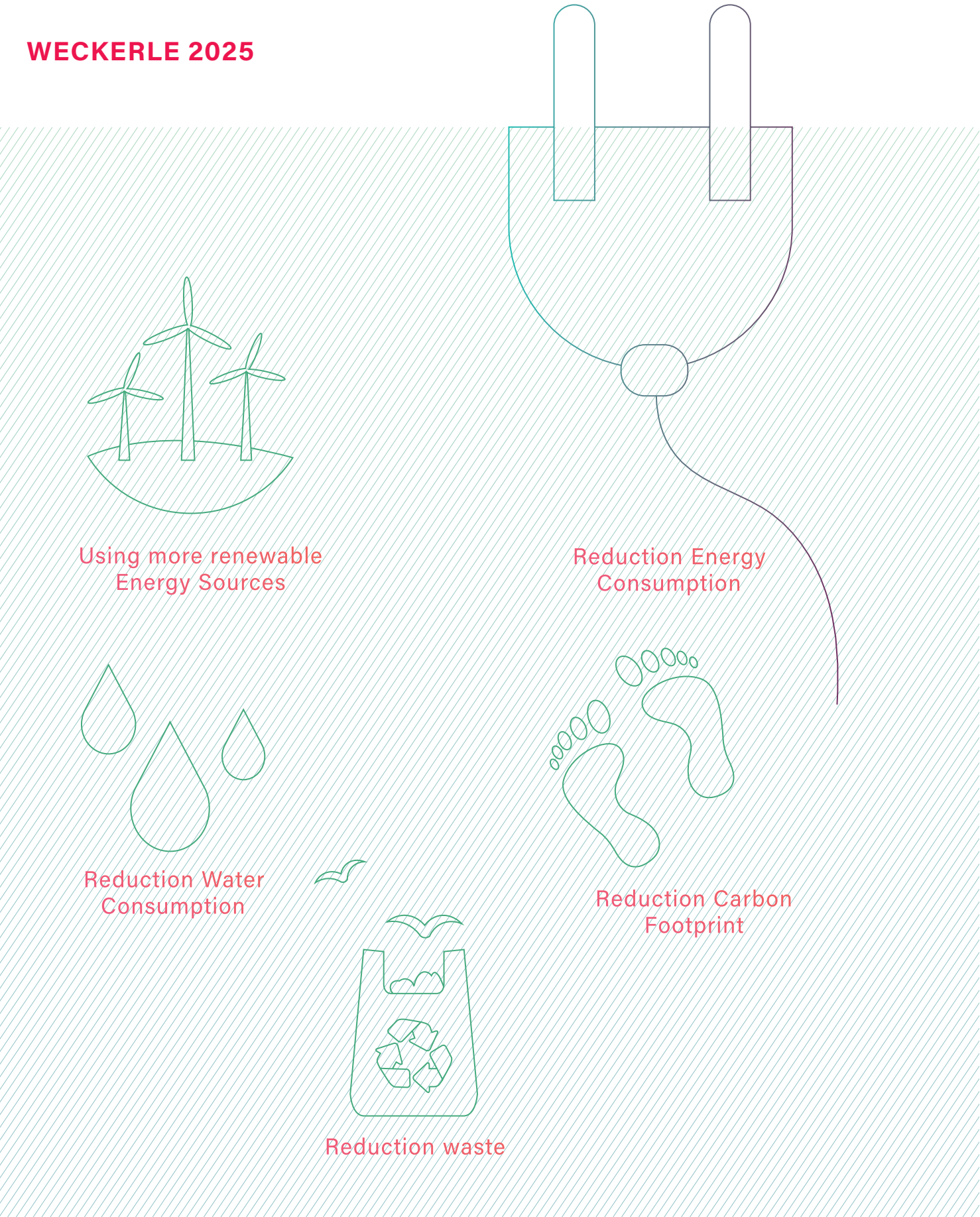
- ✦ 100 % mono material packaging
- ✦ Post-Industrial Recycling (PIR)
- ✦ Post-Consumer Recycling (PCR)
- ✦ Recyclable materials
- ✦ Reusable packaging

## In 2019

In the area of product development, the reusable or recyclable packaging is preferred. We are currently working on the development of mono-material packaging, which consist of a type of recycled plastic and can be disposed definitely eco-friendly after using. This new packaging is going to come on the market in 2020.

We are participating at EcoVadis Rating and in 2019 2 Weckerle facilities achieved EcoVadis Gold Status and 4 facilities achieved Silver Status.





# Our Priorities Operational Footprint

The natural resources of our planet are limited and we act to reduce our Operational Footprint every day.

- ✦ Reduce by 10 % our energy consumption
- ✦ Increase by 5 % our renewable sources
- ✦ Reduce by 10 % our carbon Footprint
- ✦ Reduce by 10 % our water used
- ✦ Decrease our waste by 10 %

## In 2019

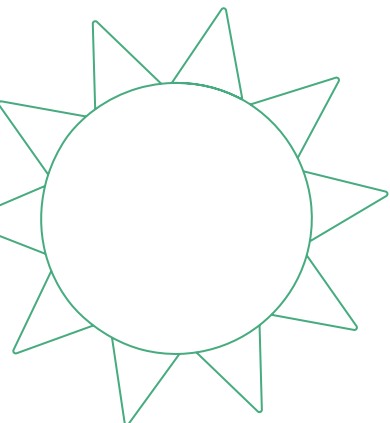
We implemented a waste, energy and water management program all around our facilities. We have invested in energy efficiency measures in all our facilities.

We started a process to get the certification to be 100 % carbon neutral.

We are participating at EcoVadis Rating and in 2019 2 Weckerle facilities achieved EcoVadis Gold Status and 4 facilities achieved Silver Status



# Our Priorities Awareness



At Weckerle, we pledge to provide exceptional quality and unparalleled customer service as we strive to gain the respect and trust of our customers, suppliers and partner vendors. The success of Weckerle is determined by our success in operating as a unified team. Our performance is built on creative, productive employees who are encouraged to make suggestions while thinking “outside the box”.

- ✦ Build a team that includes our suppliers and our customers for:
  - ✦ Sustainable innovation
  - ✦ Sustainable supplier self-assessment
- ✦ Ethics and Human Rights Audit program
- ✦ Solidarity Sourcing Projects
- ✦ Regular Training for our Employees
- ✦ 0 accidents

### In 2019

We started to contact each supplier and customer to be part of our team.

We are participating at EcoVadis Rating and in 2019 2 Weckerle facilities achieved EcoVadis Gold Status and 4 facilities achieved Silver Status.



Teamwork with our suppliers,  
our customers, our employees




# Objectives and Success Indicators



Area	Current status	2025	2035	Success Indicators
Recyclable or Reusable packaging	1st in March 2020	4	10	Amount of proposed sustainable packaging to our customers
Energy consumption	7.743 MWh	Reduce by 10 %	Reduce by 20 %	Electricity per unit [kWh/1.000 pieces]
Renewable sources	1 %	Increase by 5 %	Increase by 10 %	Renewable sources per unit [kWh/1.000 pieces]
Water	31.200 m³	Reduce by 10 %	Reduce by 15 %	Water per unit [m³/1.000 pieces]
Carbon Footprint	4.648 t	Reduce by 10 %	Reduce by 20 %	CO <sub>2</sub> per unit [kg/1.000 pieces]
Waste	1.300 tons	Decrease by 10 %	Decrease by 20 %	Waste per unit [kg/1.000 pieces]
Sustainable Supplier Self-Assessment	2 %	Increase by 20 %	Increase by 25 %	Number of sustainable suppliers [%]
Average of Safety training	1,24 hours	2 hours	5 hours	Amount of training hours per year and per employee
Employees Safety	1,5 accident	0 accident	0 accident	Number of Accidents per month
Carbon Neutral Factories	1 Weckerle Factory	50 % of our factories	100 % of our factories	Number of carbon neutral Weckerle factories





Contacts

**Sustainability Management:**  
**[sustainability@weckerle.com](mailto:sustainability@weckerle.com)**

Website

**[www.weckerle.com/company](http://www.weckerle.com/company)**

Follow Weckerle Companies

**[YouTube](#)**

**[Instagram](#)**

Credits

**Published by**

**Weckerle GmbH**

**Holzhofstr. 26 | 82362 Weilheim**

**+49 (0) 881 9293 0**

Editorial work and coordination

**Naoufal Raouf, Elena Zhuravleva**

Publication date of this report

**01/03/2020**

**weckerle**cosmetics